

		1,046,396	12,556,752	2,110,449	25,325,383
		1,032,132	12,385,584	2,093,565	25,122,780
		1,018,077	12,216,924	2,080,816	24,969,798
		1,004,232	12,050,784	2,070,170	24,842,039
		990,589	11,887,068	2,063,609	24,763,303
		979,805	11,757,660	2,057,100	24,685,197
Superintendent of Police/ Prisons (Science)	U3-SC	4,250,000	51,000,000	4,250,000	51,000,000
Superintendent of Police/ Prisons (Legal)	U3-LEG	3,322,512	39,870,144	3,322,512	39,870,144
Assistant Superintendent of Police/ Prisons (Administrative)	U4-LW	798,535	9,582,420	1,698,299	20,379,588
		794,074	9,528,888	1,683,014	20,196,172
		780,193	9,362,316	1,667,867	20,014,406
		766,589	9,199,068	1,652,856	19,834,277
		744,866	8,938,392	1,637,981	19,655,768
		723,868	8,686,416	1,623,239	19,478,866
		700,306	8,403,672	1,608,630	19,303,556
		672,792	8,073,504	1,594,152	19,129,824
		644,785	7,737,420	1,579,805	18,957,656
		623,063	7,476,756	1,565,586	18,787,037
		601,341	7,216,092	1,551,496	18,617,954
Assistant Superintendent of Police/ Prisons (Professional)	U4-UP	940,366	11,284,392	1,832,265	21,987,180
		934,922	11,219,064	1,815,775	21,789,295
		926,247	11,114,964	1,799,433	21,593,192
		909,243	10,910,916	1,783,238	21,398,853
		892,574	10,710,888	1,767,189	21,206,263
		876,222	10,514,664	1,760,284	21,123,407
		846,042	10,152,504	1,744,441	20,933,296
		834,959	10,019,508	1,728,741	20,744,897
		808,135	9,697,620	1,713,183	20,558,193
		799,323	9,591,876	1,707,764	20,493,169
		798,667	9,584,004	1,700,394	20,404,730
Assistant Superintendent of Police/ Prisons (Science)	U4-SC	4,000,000	48,000,000	4,000,000	48,000,000
Assistant Superintendent of Police/ Prisons (Legal)	U4-LEG	2,730,240	32,762,880	2,730,240	32,762,880
Inspector of Police/	U5-SC	2,200,000	26,400,000	2,200,000	26,400,000

Principal Officer (Science)					
Assistant Inspector of Police/ Principal Officer I & II	U5-UP	647,000	7,764,000	1,247,503	14,970,036
Assistant Inspector of Police/ Chief Warder/Wardress	U5-LW	597,000	7,164,000	932,187	11,186,244
Sergeant of Police/ Sergeant Warder/ Wardress	U6-UP	573,331	6,879,972	716,664	8,599,965
		565,146	6,781,752	706,433	8,477,190
		556,959	6,683,508	696,199	8,354,385
		548,774	6,585,288	685,968	8,231,610
		540,587	6,487,044	675,734	8,108,805
Corporal Police/ Corporal Warder/ Wardress	U6-LW	532,402	6,388,824	665,503	7,986,030
		531,616	6,379,392	664,520	7,974,240
		523,432	6,281,184	654,290	7,851,480
		516,251	6,195,012	645,314	7,743,765
		508,797	6,105,564	635,996	7,631,955
		501,593	6,019,116	626,991	7,523,895
Lance Corporal	U7-UP	497,748	5,972,976	622,185	7,466,220
		494,200	5,930,400	617,750	7,413,000
		490,683	5,888,196	613,354	7,360,245
		487,199	5,846,388	608,999	7,307,985
Police Constables/Prisons Warders/Wardress	U7-LW	483,744	5,804,928	604,680	7,256,160
		480,322	5,763,864	600,403	7,204,830
		476,930	5,723,160	596,163	7,153,950
		473,567	5,682,804	591,959	7,103,505
		470,235	5,642,820	587,794	7,053,525
		466,933	5,603,196	583,666	7,003,995
Special Police Constable	U8	375,200	4,502,400	469,000	5,628,000
Source: Ministry of Public Service (2025)					

SCHEDULE 6

SALARY STRUCTURE FOR MEDICAL WORKERS AND HEALTH TUTORs (CONSOLIDATED) FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director General of Health Services	UIS	15,340,000	184,080,000	15,340,000	184,080,000
Executive Director, National Referral Hospital	UIS	15,141,555	181,698,660	15,141,555	181,698,660
Director Specialized Health Institute	UIS	14,501,555	174,018,660	14,501,555	174,018,660
Senior Executive Consultant (Director Regional Referral Hospital)	UIS	13,651,555	163,818,660	13,651,555	163,818,660
Deputy Executive Consultant	UIS	13,113,953	157,367,436	13,113,953	157,367,436
Director (Health), Ministry of Health	UISE	14,140,000	169,680,000	14,140,000	169,680,000
Deputy Director-NRH & Specialized Units	UISE	13,321,555	159,858,660	13,321,555	159,858,660
Executive Consultant	UISE	13,113,953	157,367,436	13,113,953	157,367,436
Senior Consultant	UISE	13,113,953	157,367,436	13,113,953	157,367,436
Commissioner	UISE- Med 1	12,321,555	147,858,660	12,750,000	153,000,000
Commissioner	UISE- Med 2	10,622,398	127,468,776	12,750,000	153,000,000
Principal Diploma Awarding Health Institution	UISE- Med 2	10,622,398	127,468,776	12,750,000	153,000,000
Consultant	UISE	12,321,555	147,858,660	12,321,555	147,858,660
Assistant Director (Health)	UISE- Med 1	6,921,555	83,058,660	6,921,555	83,058,660
District Health Officer	UIE Med 1	6,500,000	78,000,000	6,500,000	78,000,000
Assistant Commissioner	UIE Med 1	6,500,000	78,000,000	6,500,000	78,000,000
Assistant Commissioner-Nursing	UIE (Med-2)	6,500,000	78,000,000	6,500,000	78,000,000
Principal Certificate Awarding Health Institution)/ Deputy Principal Diploma Awarding Health Institution)	UIE (Med-2)	6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000

Principal Medical Officer/Principal Dental Surgeon and Medical Officer (Special Grade)	U2 (Med-1)	6,071,555	72,858,660	6,071,555	72,858,660
		6,071,555	72,858,660	6,071,555	72,858,660
		6,071,555	72,858,660	6,071,555	72,858,660
		6,071,555	72,858,660	6,071,555	72,858,660
Assistant District Health Officer	U2 (Med-2)	4,921,555	59,058,660	4,921,555	59,058,660
Other Medical Personnel in U2	U2 (Med-2)	4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
Deputy Principal Certificate Awarding Health Institution	U2 (Med-2)	4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
		4,921,555	59,058,660	4,921,555	59,058,660
Senior Medical Officer/ Dental Surgeon/Pharmacist	U3 (Med-1)	5,884,476	70,613,712	5,884,476	70,613,712
		5,884,476	70,613,712	5,884,476	70,613,712
		5,884,476	70,613,712	5,884,476	70,613,712
		5,884,476	70,613,712	5,884,476	70,613,712
		5,884,476	70,613,712	5,884,476	70,613,712
Other Medical Personnel in U3	U3 (Med-2)	4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712

		4,658,476	55,901,712	4,658,476	55,901,712
Senior Health Tutor		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
		4,658,476	55,901,712	4,658,476	55,901,712
Medical Officer/Dental Surgeon/Pharmacist	U4 (Med-1)	5,408,476	64,901,712	5,408,476	64,901,712
		5,408,476	64,901,712	5,408,476	64,901,712
		5,408,476	64,901,712	5,408,476	64,901,712
		5,408,476	64,901,712	5,408,476	64,901,712
		5,408,476	64,901,712	5,408,476	64,901,712
Other Medical Personnel in U4	U4 (Med-2)	4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
Health Tutor	U4 (Med-2)	4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
		4,408,476	52,901,712	4,408,476	52,901,712
Medical Personnel in U5		2,608,476	31,301,712	2,608,476	31,301,712
		2,608,476	31,301,712	2,608,476	31,301,712
		2,608,476	31,301,712	2,608,476	31,301,712
		2,608,476	31,301,712	2,608,476	31,301,712

	U5 (Med)	2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
Assistant Health Tutor (Diploma Holder)	U5 Med	2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
		2,608,476	31,301,712		2,608,476	31,301,712
Medical Personnel in U6	U6 (Med)	1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
		1,558,476	18,701,712		1,558,476	18,701,712
Medical Personnel in U7	U7 (Med)	1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608

		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
		1,421,634	17,059,608		1,421,634	17,059,608
Nursing, Theatre, Laboratory, Mortuary and Dental Assistant	U8 (Med)	596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
		596,000	7,152,000		596,000	7,152,000
 <i>Source: Ministry of Public Service (2025)</i>						

SCHEDULE 7-A

SALARY STRUCTURE FOR JUDICIAL OFFICERS UNDER COURTS OF JUDICATURE FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Chief Registrar	JSS-S	20,000,000	240,000,000	20,000,000	240,000,000
Registrar	JSS1-SE	13,800,000	165,600,000	13,800,000	165,600,000
Deputy Registrar	JSS1-SE	12,500,000	150,000,000	12,750,000	153,000,000
Assistant Registrar	JSS1-SE	10,500,000	126,000,000	12,750,000	153,000,000
Chief Magistrate	JSS1-SE	9,800,000	117,600,000	12,750,000	153,000,000
Senior Principal Magistrate Grade I	JSS1-E	8,590,000	103,080,000	8,590,000	103,080,000
Principal Magistrate Grade I	JSS2	6,500,000	78,000,000	6,500,000	78,000,000
Senior Magistrate Grade I/ Senior Principal Magistrate Grade II	JSS3	5,600,000	67,200,000	5,600,000	67,200,000
Magistrate Grade I	JSS4	5,200,000	62,400,000	5,200,000	62,400,000
Principal Magistrate Grade II	JSS4	5,200,000	62,400,000	5,200,000	62,400,000
Senior Magistrate Grade II	JSS5	3,500,000	42,000,000	3,500,000	42,000,000
Magistrate Grade II	JSS6	3,000,000	36,000,000	3,000,000	36,000,000
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 7-B

SALARY STRUCTURE FOR OFFICE OF THE DIRECTORATE OF PUBLIC PROSECUTIONS FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director of Public Prosecutions	U1S	22,500,000	270,000,000	22,500,000	270,000,000
Deputy Director of Public Prosecutions	U1S	13,860,000	166,320,000	20,000,000	240,000,000
Principal Assistant Director of Public Prosecutions	U1SE	13,800,000	165,600,000	13,800,000	165,600,000

Senior Assistant Director of Public Prosecutions	U1SE	12,500,000	150,000,000	12,750,000	153,000,000
Assistant Director of Public Prosecutions	U1SE	10,500,000	126,000,000	12,750,000	153,000,000
Chief State Attorney	U1SE	9,800,000	117,600,000	12,750,000	153,000,000
Senior Principal State Attorney	U1E	8,590,000	103,080,000	8,590,000	103,080,000
Principal State Attorney	U2	6,500,000	78,000,000	6,500,000	78,000,000
Senior State Attorney/Senior Principal State Prosecutor	U3	5,600,000	67,200,000	5,600,000	67,200,000
State Attorney/Principal State Prosecutor	U4	5,200,000	62,400,000	5,200,000	62,400,000
Senior State Prosecutor	U5	3,500,000	42,000,000	3,500,000	42,000,000
State Prosecutor	U6	3,000,000	36,000,000	3,000,000	36,000,000
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 7-C

SALARY STRUCTURE FOR LEGAL PROFESSIONALS UNDER MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS AND JUDICIAL SERVICE COMMISSION FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Solicitor General	UIS	15,400,000	184,800,000	15,400,000	184,800,000
Deputy Solicitor General	U1SE	13,860,000	166,320,000	13,860,000	166,320,000
Director/ Administrator General	U1SE	13,800,000	165,600,000	13,800,000	165,600,000
Registrar	U1SE	12,500,000	150,000,000	12,750,000	153,000,000
Deputy Registrar	U1SE	10,500,000	126,000,000	12,750,000	153,000,000
Commissioner /Chief State Attorney	U1SE	9,800,000	117,600,000	12,750,000	153,000,000
Senior Principal State Attorney	U1E	8,590,000	103,080,000	8,590,000	103,080,000
Principal State Attorney/Legal Officer	U2	6,500,000	78,000,000	6,500,000	78,000,000
Senior State Attorney/Legal Officer	U3	5,600,000	67,200,000	5,600,000	67,200,000
State Attorney/Legal Officer	U4	5,200,000	62,400,000	5,200,000	62,400,000
Legal Clerk	U5	3,500,000	42,000,000	3,500,000	42,000,000
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 7-D

SALARY STRUCTURE FOR LEGAL PROFESSIONALS OTHER THAN MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS, DPP, UGANDA POLICE FORCE AND JUDICIAL SERVICE COMMISSION FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Commissioner (Legal)	U1SE	3,550,000	42,600,000	12,750,000	153,000,000
Assistant Commissioner (Legal)	U1E	2,900,000	34,800,000	2,900,000	34,800,000
Principal Legal Officer	U2	2,700,000	32,400,000	2,700,000	32,400,000
Senior Legal Officer	U3	2,000,000	24,000,000	2,000,000	24,000,000
Legal Officer	U4	1,700,000	20,400,000	1,700,000	20,400,000
Assistant Legal Officer	U5	1,200,000	14,400,000	1,200,000	14,400,000
Source: Ministry of Public Service (2025)					

SCHEDULE 8

SALARY STRUCTURE FOR LOCAL GOVERNMENT POLITICAL LEADERS FOR FY 2025/2026

DESIGNATION	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Chairperson/ City Mayor	2,380,000	28,560,000	2,380,000	28,560,000
District Vice Chairperson/ Deputy City Mayor	1,190,000	14,280,000	1,190,000	14,280,000
District Speaker/ City Speaker	724,000	8,688,000	724,000	8,688,000
Member District Executive Committee/ City Executive Committee	620,000	7,440,000	620,000	7,440,000
Sub - County/Town Council Chairperson	412,000	4,944,000	412,000	4,944,000
Municipal Mayor/ City Division Mayor	1,190,000	14,280,000	1,190,000	14,280,000
Municipal Deputy Mayor/ City Division Deputy Mayor	620,000	7,440,000	620,000	7,440,000
Municipal Division Chairperson	412,000	4,944,000	412,000	4,944,000
Source: Ministry of Public Service, 2025				

SCHEDULE 9A

SALARY STRUCTURE FOR SPECIFIED OFFICERS (OFFICERS IN THE PUBLIC SERVICE) FOR FY 2025/2026

DESIGNATION	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Chief Justice	26,500,000	318,000,000	26,500,000	318,000,000
Deputy Chief Justice	25,000,000	300,000,000	25,000,000	300,000,000
Principal Judge	24,000,000	288,000,000	24,000,000	288,000,000
Justice of the Supreme Court	23,500,000	282,000,000	23,500,000	282,000,000
Justice of Court of Appeal	23,000,000	276,000,000	23,000,000	276,000,000
Judge of the High Court	22,500,000	270,000,000	22,500,000	270,000,000
Auditor General	36,100,000	433,200,000	36,100,000	433,200,000
Inspector General of Government	37,000,000	444,000,000	37,000,000	444,000,000
Deputy Inspector General of Government	32,000,000	384,000,000	32,000,000	384,000,000
Inspector General of Police	15,400,000	184,800,000	15,400,000	184,800,000
Deputy Inspector General of Police	13,860,000	166,320,000	13,860,000	166,320,000
Commissioner of Prisons	15,400,000	184,800,000	15,400,000	184,800,000
Deputy Commissioner of Prisons	13,860,000	166,320,000	13,860,000	166,320,000
<i>Source: Ministry of Public Service (2025)</i>				

SCHEDULE 9B

SALARY STRUCTURE FOR SPECIFIED OFFICERS (NATIONAL SERVICE COMMISSIONS) FOR FY 2025/2026

DESIGNATION	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Chairperson of Commission	21,200,000	254,400,000	21,200,000	254,400,000
Deputy Chairperson of Commission	20,000,000	240,000,000	20,000,000	240,000,000
Member of Commission	19,200,000	230,400,000	19,200,000	230,400,000
<i>Source: Ministry of Public Service (2025)</i>				

SCHEDULE 10A

SALARY STRUCTURE FOR AVIATION - PRESIDENTIAL CREW FOR FY 2025/2026

POST	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Executive Director	U1S	32,165,547	385,986,564	32,165,547	385,986,564
Chief Pilot	U1SE	30,257,813	363,093,756	30,257,813	363,093,756
Chief Engineer	U1SE	29,376,518	352,518,216	29,376,518	352,518,216
Captain	U1SE	28,520,891	342,250,692	28,520,891	342,250,692
Pilot	U1SE	27,690,185	332,282,220	27,690,185	332,282,220
First Officer	U1E	26,883,675	322,604,100	26,883,675	322,604,100
Promotional level for U3	U2	19,158,500	229,902,000	19,158,500	229,902,000
Senior Aircraft Engineer	U3	17,695,000	212,340,000	17,695,000	212,340,000
Senior Avionics Engineer	U3	17,695,000	212,340,000	17,695,000	212,340,000
Senior Avionics Technician	U3	17,695,000	212,340,000	17,695,000	212,340,000
Senior Electrical Engineering Technician	U3	17,695,000	212,340,000	17,695,000	212,340,000
Senior Engine & Airframe Maintenance Technician	U3	17,695,000	212,340,000	17,695,000	212,340,000
Aerospace Systems Engineer	U4	15,150,000	181,800,000	15,150,000	181,800,000
Flight Engineer	U4	15,150,000	181,800,000	15,150,000	181,800,000
Senior Flight Engineer	U4	15,150,000	181,800,000	15,150,000	181,800,000
Flight Attendant	U5	4,000,000	48,000,000	4,000,000	48,000,000
					
Source: Ministry of Public Service (2025)					

SCHEDULE 10B

SALARY STRUCTURE FOR AVIATION (EAST AFRICAN AVIATION ACADEMY- SOROTI FLYING SCHOOL) FOR FY 2025/2026

POST	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Director	U1SE	22,197,994	266,375,928	22,197,994	266,375,928
Head of Training-Flying	U1E	21,600,000	259,200,000	21,600,000	259,200,000
Head of Training Engineering	U1E	21,600,000	259,200,000	21,600,000	259,200,000
Chief Flying Instructor	U1E	20,250,000	243,000,000	20,250,000	243,000,000
Chief Ground Instructor	U1E	17,250,000	207,000,000	17,250,000	207,000,000
Chief Engineering Instructor	U1E	17,250,000	207,000,000	17,250,000	207,000,000
Chief Aircraft Main. Eng.	U1E	17,250,000	207,000,000	17,250,000	207,000,000
Principal Flying Instructor	U2	17,266,813	207,201,756	17,266,813	207,201,756
Principal Ground Instructor	U2	16,486,659	197,839,908	16,486,659	197,839,908
Principal Eng. Instructor	U2	16,486,659	197,839,908	16,486,659	197,839,908
Principal Air Craft Maintenance Engineer	U2	16,486,659	197,839,908	16,486,659	197,839,908
Safety Manager	U2	14,150,000	169,800,000	14,150,000	169,800,000
Quality Manager	U2	14,150,000	169,800,000	14,150,000	169,800,000
Senior Flying Instructor	U3	15,116,332	181,395,984	15,116,332	181,395,984
Senior Ground Instructor	U3	14,000,000	168,000,000	14,000,000	168,000,000
Senior Engineering Instructor	U3	14,000,000	168,000,000	14,000,000	168,000,000
Senior Aircraft Maintenance Engineer	U3	14,000,000	168,000,000	14,000,000	168,000,000
Flying Instructor	U4	13,500,000	162,000,000	13,500,000	162,000,000
Ground Instructor	U4	12,858,717	154,304,604	12,858,717	154,304,604
Engineering Instructor	U4	8,858,717	106,304,604	8,858,717	106,304,604
Aircraft Maintenance. Eng.	U4	8,858,717	106,304,604	8,858,717	106,304,604
Aircraft Radio Engineer	U4	8,858,717	106,304,604	8,858,717	106,304,604
Technical Records Officer	U4	8,858,717	106,304,604	8,858,717	106,304,604
Aircraft Technician	U5	4,000,000	48,000,000	4,000,000	48,000,000
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 10C

SALARY STRUCTURE FOR AVIATION (UGANDA POLICE FORCE) FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Pilot Commandant	U1E	17,250,000	207,000,000	17,250,000	207,000,000
Promotional level Senior Pilot	U2	16,486,659	197,839,908	16,486,659	197,839,908
Promotional level Senior Flight Engineer	U2	14,150,000	169,800,000	14,150,000	169,800,000
Senior Pilot	U3	15,116,332	181,395,984	15,116,332	181,395,984
Senior Flight Engineer	U3	14,000,000	168,000,000	14,000,000	168,000,000
Pilot	U4	13,500,000	162,000,000	13,500,000	162,000,000
Flight Engineer	U4	8,858,717	106,304,604	8,858,717	106,304,604
					
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 11

SALARY STRUCTURE FOR CITY/ DISTRICT SERVICE COMMISSION CHAIRPERSONS FOR FY 2025/2026

DESIGNATION	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
District Service Chairperson	1,716,346	20,596,152	1,716,346	20,596,152
				
Source: Ministry of Public Service (2025)				

SCHEDULE 12

SALARY STRUCTURE FOR PUBLIC UNIVERSITIES FOR FY 2025/2026

CATEGORY	DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
			MONTHLY	ANNUAL	MONTHLY	ANNUAL
	Vice Chancellor	PU-1	20,000,000	240,000,000	20,000,000	240,000,000
	Deputy Vice Chancellor	PU-2	17,400,000	208,800,000	17,400,000	208,800,000
Teaching Science	Professor	PU-3	15,600,000	187,200,000	15,600,000	187,200,000
	Associate Professor	PU-4	14,800,000	177,600,000	14,800,000	177,600,000
	Senior Lecturer	PU-5	9,004,203	108,050,436	9,004,203	108,050,436
	Lecturer	PU6.1	8,174,143	98,089,716	8,174,143	98,089,716
	Asst. Lecturer	PU6.2	6,687,323	80,247,876	6,687,323	80,247,876
	Teaching Assistant	PU-7	5,718,179	68,618,148	5,718,179	68,618,148
Teaching Non Science	Professor	PU-3	15,600,000	187,200,000	15,600,000	187,200,000
	Associate Professor	PU-4	14,800,000	177,600,000	14,800,000	177,600,000
	Senior Lecturer	PU-5	8,296,772	99,561,264	8,296,772	99,561,264
	Lecturer	PU6.1	7,609,299	91,311,588	7,609,299	91,311,588
	Asst. Lecturer	PU6.2	5,974,643	71,695,716	5,974,643	71,695,716
	Teaching Assistant	PU-7	4,705,540	56,466,480	4,705,540	56,466,480
Non Teaching Science	Director	PU-3	10,664,807	127,977,684	10,664,807	127,977,684
	Deputy Director	PU-4	10,008,039	120,096,468	10,008,039	120,096,468
	Assistant Director	PU-5	9,004,203	108,050,436	9,004,203	108,050,436
	Senior Administrator	PU6.1	8,174,143	98,089,716	8,174,143	98,089,716
	Administrator	PU6.2	6,687,323	80,247,876	6,687,323	80,247,876
	Assistant Administrator	PU-7	5,718,179	68,618,148	5,718,179	68,618,148
		PU-10	3,475,275	41,703,300	3,475,275	41,703,300
		PU-11	3,118,186	37,418,232	3,118,186	37,418,232
		PU-12	2,096,071	25,152,852	2,096,071	25,152,852
		PU-13	1,830,547	21,966,564	1,830,547	21,966,564
		PU-14	1,410,668	16,928,016	1,410,668	16,928,016
		PU-15	1,349,385	16,192,620	1,349,385	16,192,620

		PU-20	932,667	11,192,004		932,667	11,192,004
		PU-21	841,491	10,097,892		841,491	10,097,892
Non Teaching, Non Science	Director	PU-3	8,818,971	105,827,652		8,818,971	105,827,652
	Deputy Director	PU-4	8,491,050	101,892,600		8,491,050	101,892,600
	Assistant Director	PU-5	7,750,371	93,004,452		7,750,371	93,004,452
	Senior Administrator	PU6.1	7,108,173	85,298,076		7,108,173	85,298,076
	Administrator	PU6.2	5,581,170	66,974,040		5,581,170	66,974,040
	Assistant Administrator	PU-7	4,395,647	52,747,764		4,395,647	52,747,764
		PU-10	3,334,372	40,012,464		3,334,372	40,012,464
		PU-11	2,624,253	31,491,036		2,624,253	31,491,036
		PU-12	2,049,509	24,594,108		2,049,509	24,594,108
		PU-13	1,671,824	20,061,888		1,671,824	20,061,888
		PU-14	1,258,882	15,106,584		1,258,882	15,106,584
		PU-15	1,209,474	14,513,688		1,209,474	14,513,688
		PU-16	1,148,328	13,779,936		1,148,328	13,779,936
		PU-17	1,103,534	13,242,408		1,103,534	13,242,408
		PU-18	1,058,744	12,704,928		1,058,744	12,704,928
		PU-20	875,486	10,505,832		875,486	10,505,832
		PU-21	774,566	9,294,792		774,566	9,294,792
		PU-22	673,599	8,083,188		673,599	8,083,188
Source: Ministry of Public Service (2025)							

