

SCHEDULE 1

SALARY STRUCTURE FOR POLITICAL LEADERS FOR FINANCIAL YEAR 2025/2026

DESIGNATION	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Senior Presidential Advisor	2,382,082	28,584,984	2,382,082	28,584,984
Assistant Senior Presidential Advisor	2,370,616	28,447,392	2,370,616	28,447,392
Presidential Advisor	2,370,616	28,447,392	2,370,616	28,447,392
Special Presidential Envoy	2,362,012	28,344,144	2,362,012	28,344,144
Special Presidential Assistant	2,350,546	28,206,552	2,350,546	28,206,552
Presidential Assistant	2,350,546	28,206,552	2,350,546	28,206,552
Deputy Special Presidential Assistant	2,321,873	27,862,476	2,321,873	27,862,476
Resident District Commissioner	2,293,200	27,518,400	2,293,200	27,518,400
Deputy Resident District Commissioner	1,282,369	15,388,428	1,282,369	15,388,428
Assistant Resident District Commissioner	817,216	9,806,592	817,216	9,806,592
 <i>Source: Ministry of Public Service (2025)</i>				

SCHEDULE 2

SALARY STRUCTURE FOR THE PUBLIC SERVICE (GENERAL) FOR FINANCIAL YEAR 2024/2025

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Head of the Public Service	UIS	17,600,000	211,200,000	17,600,000	211,200,000
Deputy Head of the Public Service	UIS	16,400,000	196,800,000	16,400,000	196,800,000
Permanent Secretary	UIS	15,400,000	184,800,000	15,400,000	184,800,000
Deputy Secretary to Treasury	UISE	13,860,000	166,320,000	13,860,000	166,320,000
Accountant General	UISE	13,860,000	166,320,000	13,860,000	166,320,000
Deputy Secretary-Public Service Commission	UISE	13,860,000	166,320,000	13,860,000	166,320,000
Internal Auditor General	UISE	13,860,000	166,320,000	13,860,000	166,320,000
Director (Non-Science)	UISE	2,369,300	28,431,600	12,750,000	153,000,000
Chief Administrative Officer/ Town Clerk of City Council	UISE	2,369,300	28,431,600	12,750,000	153,000,000
Deputy Director	UISE	2,081,031	24,972,372	12,750,000	153,000,000
Commissioner/ Under Secretary	UISE	1,859,451	22,313,412	12,750,000	153,000,000
Foreign Service Officer (GR.1)	UISE	1,859,451	22,313,412	12,750,000	153,000,000
Town Clerk of Municipal Council	UISE	1,859,451	22,313,412	12,750,000	153,000,000
Deputy Chief Administrative Officer/ Deputy Town Clerk (City Council)/ Town Clerk (City Division)	UISE	1,859,451	22,313,412	1,859,451	22,313,412
Deputy Commissioner	UISE	1,800,687	21,608,244	1,800,687	21,608,244
Director (SC)	UISE	12,750,000	153,000,000	12,750,000	153,000,000
Deputy Director (SC)	UISE	11,900,000	142,800,000	12,750,000	153,000,000
Commissioner (SC)	UISE	10,622,398	127,468,776	12,750,000	153,000,000
Deputy Commissioner (SC)	UISE	7,000,000	84,000,000	7,000,000	84,000,000
Assistant Commissioner (Science)	UIE (SC)	6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000

		6,500,000	78,000,000		6,500,000	78,000,000
		6,500,000	78,000,000		6,500,000	78,000,000
Assistant Commissioner (Professional Cadre)	UIE (Upper)	1,728,007	20,736,084		1,728,007	20,736,084
		1,710,004	20,520,048		1,710,004	20,520,048
		1,690,781	20,289,372		1,690,781	20,289,372
		1,669,621	20,035,452		1,669,621	20,035,452
Assistant Commissioner (Administrative Cadre)	UIE (Lower)	1,690,781	20,289,372		1,690,781	20,289,372
		1,669,621	20,035,452		1,669,621	20,035,452
		1,645,733	19,748,796		1,645,733	19,748,796
		1,624,934	19,499,208		1,624,934	19,499,208
Principal Officer (Scientist other than Medical Personnel)	U2 (SC)	4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
		4,500,000	54,000,000		4,500,000	54,000,000
Principal Officer (Professional Cadre)	U2 (Upper)	1,527,241	18,326,892		1,527,241	18,326,892
		1,510,753	18,129,036		1,510,753	18,129,036
		1,494,471	17,933,652		1,494,471	17,933,652
		1,478,401	17,740,812		1,478,401	17,740,812
		1,353,136	16,237,632		1,353,136	16,237,632
		1,337,524	16,050,288		1,337,524	16,050,288
		1,322,109	15,865,308		1,322,109	15,865,308
		1,306,898	15,682,776		1,306,898	15,682,776
		1,291,880	15,502,560		1,291,880	15,502,560
		1,282,315	15,387,780		1,282,315	15,387,780
Principal Officer (Administrative Cadre)	U2 (Lower)	1,291,880	15,502,560		1,291,880	15,502,560
		1,282,315	15,387,780		1,282,315	15,387,780
		1,259,083	15,108,996		1,259,083	15,108,996
		1,235,852	14,830,224		1,235,852	14,830,224

		1,212,620	14,551,440		1,212,620	14,551,440
		1,201,688	14,420,256		1,201,688	14,420,256
Senior Officer (Scientist other than Medical Personnel)	U3 (SC)	4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
		4,250,000	51,000,000		4,250,000	51,000,000
Senior Officer (Professional Cadre)	U3 (Upper)	1,131,209	13,574,508		1,131,209	13,574,508
		1,115,688	13,388,256		1,115,688	13,388,256
		1,100,402	13,204,824		1,100,402	13,204,824
		1,085,341	13,024,092		1,085,341	13,024,092
		1,070,502	12,846,024		1,070,502	12,846,024
		1,046,396	12,556,752		1,046,396	12,556,752
		1,032,132	12,385,584		1,032,132	12,385,584
		1,018,077	12,216,924		1,018,077	12,216,924
		1,004,232	12,050,784		1,004,232	12,050,784
		990,589	11,887,068		990,589	11,887,068
		979,805	11,757,660		979,805	11,757,660
Senior Officer (Administrative Cadre)	U3 (Lower)	990,589	11,887,068		990,589	11,887,068
		979,805	11,757,660		979,805	11,757,660
		943,991	11,327,892		943,991	11,327,892
		933,461	11,201,532		933,461	11,201,532
		923,054	11,076,648		923,054	11,076,648
		912,771	10,953,252		912,771	10,953,252
		902,612	10,831,344		902,612	10,831,344
Graduate Scientist (other than Medical Personnel)		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000

	U4 (SC)	4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
		4,000,000	48,000,000		4,000,000	48,000,000
Graduate (Professional Cadre)	U4 (Upper)	940,366	11,284,392		940,366	11,284,392
		934,922	11,219,064		934,922	11,219,064
		926,247	11,114,964		926,247	11,114,964
		909,243	10,910,916		909,243	10,910,916
		892,574	10,710,888		892,574	10,710,888
		876,222	10,514,664		876,222	10,514,664
		846,042	10,152,504		846,042	10,152,504
		834,959	10,019,508		834,959	10,019,508
		808,135	9,697,620		808,135	9,697,620
		799,323	9,591,876		799,323	9,591,876
		798,667	9,584,004		798,667	9,584,004
Graduate (Administrative Cadre)	U4 (Lower)	798,535	9,582,420		798,535	9,582,420
		794,074	9,528,888		794,074	9,528,888
		780,193	9,362,316		780,193	9,362,316
		766,589	9,199,068		766,589	9,199,068
		744,866	8,938,392		744,866	8,938,392
		723,868	8,686,416		723,868	8,686,416
		700,306	8,403,672		700,306	8,403,672
		672,792	8,073,504		672,792	8,073,504
		644,785	7,737,420		644,785	7,737,420
		623,063	7,476,756		623,063	7,476,756
		601,341	7,216,092		601,341	7,216,092
Scientist (Other Medical Personnel)	U5 (SC)	2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000

[illegible]

	U6 (Upper)	426,265	5,115,180		426,265	5,115,180
		425,074	5,100,888		425,074	5,100,888
		424,253	5,091,036		424,253	5,091,036
		416,617	4,999,404		416,617	4,999,404
Promotional Level for Analogous Staff	U6 (Lower)	424,253	5,091,036		424,253	5,091,036
		416,617	4,999,404		416,617	4,999,404
		408,981	4,907,772		408,981	4,907,772
		401,497	4,817,964		401,497	4,817,964
		394,159	4,729,908		394,159	4,729,908
		386,972	4,643,664		386,972	4,643,664
Entry Level for Analogous Cadre	U7 (Upper)	377,781	4,533,372		377,781	4,533,372
		369,419	4,433,028		369,419	4,433,028
		361,867	4,342,404		361,867	4,342,404
		354,493	4,253,916		354,493	4,253,916
		347,302	4,167,624		347,302	4,167,624
		340,282	4,083,384		340,282	4,083,384
		333,444	4,001,328		333,444	4,001,328
		326,765	3,921,180		326,765	3,921,180
		321,527	3,858,324		321,527	3,858,324
		316,393	3,796,716		316,393	3,796,716
Entry Level for Analogous Cadres without Additional Training	U7 (Lower)	289,361	3,472,332		289,361	3,472,332
		284,417	3,413,004		284,417	3,413,004
		283,913	3,406,956		283,913	3,406,956
		276,989	3,323,868		276,989	3,323,868
		268,143	3,217,716		268,143	3,217,716
Support Staff with UCE and Additional Requirements	U8 (Upper)	237,069	2,844,828		237,069	2,844,828
		232,657	2,791,884		232,657	2,791,884
		228,316	2,739,792		228,316	2,739,792
		224,066	2,688,792		224,066	2,688,792
		219,909	2,638,908		219,909	2,638,908
		215,821	2,589,852		215,821	2,589,852
		213,832	2,565,984		213,832	2,565,984

		209,859	2,518,308		209,859	2,518,308
Support Staff with UCE	U8 (Lower)	213,832	2,565,984		213,832	2,565,984
		209,859	2,518,308		209,859	2,518,308
		205,978	2,471,736		205,978	2,471,736
		202,166	2,425,992		202,166	2,425,992
		198,427	2,381,124		198,427	2,381,124
		194,767	2,337,204		194,767	2,337,204
		191,180	2,294,160		191,180	2,294,160
		187,660	2,251,920		187,660	2,251,920
 <i>Source: Ministry of Public Service (2025)</i>						

SCHEDULE 3

SALARY STRUCTURE FOR PRIMARY SCHOOL TEACHERS FOR FY 2025/2026

DESIGNATION/ SALARY SCALE	FY 2024/2025		FY 2025/2026	
	MONTHLY	ANNUAL	MONTHLY	ANNUAL
Head Teacher Primary (U4)	980,211	11,762,532	980,211	11,762,532
	975,077	11,700,924	975,077	11,700,924
	958,211	11,498,532	958,211	11,498,532
	942,570	11,310,840	942,570	11,310,840
	917,585	11,011,020	917,585	11,011,020
	893,437	10,721,244	893,437	10,721,244
	866,341	10,396,092	866,341	10,396,092
	834,700	10,016,400	834,700	10,016,400
	802,491	9,629,892	802,491	9,629,892
	777,512	9,330,144	777,512	9,330,144
Deputy Head Teacher Primary (U5)	773,952	9,287,424	773,952	9,287,424
	768,177	9,218,124	768,177	9,218,124
	756,884	9,082,608	756,884	9,082,608
	751,558	9,018,696	751,558	9,018,696
	747,204	8,966,448	747,204	8,966,448
	737,822	8,853,864	737,822	8,853,864
	736,657	8,839,884	736,657	8,839,884
	727,682	8,732,184	727,682	8,732,184
	717,747	8,612,964	717,747	8,612,964
	708,007	8,496,084	708,007	8,496,084
	698,454	8,381,448	698,454	8,381,448
	689,093	8,269,116	689,093	8,269,116
	679,998	8,159,976	679,998	8,159,976
	670,990	8,051,880	670,990	8,051,880
	662,165	7,945,980	662,165	7,945,980
Senior Education Assistant (U6)	613,486	7,361,832	613,486	7,361,832
	611,065	7,332,780	611,065	7,332,780
	608,538	7,302,456	608,538	7,302,456
	605,100	7,261,200	605,100	7,261,200

Education Assistant (Grade III Teacher)- U7 (Upper)	568,166	6,817,992		568,166	6,817,992
	558,839	6,706,068		558,839	6,706,068
	550,413	6,604,956		550,413	6,604,956
	542,188	6,506,256		542,188	6,506,256
	534,166	6,409,992		534,166	6,409,992
	526,335	6,316,020		526,335	6,316,020
	518,707	6,224,484		518,707	6,224,484
	511,255	6,135,060		511,255	6,135,060
	505,412	6,064,944		505,412	6,064,944
	499,684	5,996,208		499,684	5,996,208
Teachers on Trial Terms - U7 (Lower)	261,326	3,135,912		261,326	3,135,912
Non Formal Education Teacher - U8 Lower	228,612	2,743,344		228,612	2,743,344
<i>Source: Ministry of Public Service (2025)</i>					

ADDENDUM TO SCHEDULE 4-A

SALARY STRUCTURE FOR POST PRIMARY TEACHERS (SECONDARY SCHOOL TEACHERS) AND LABORATORY STAFF IN SECONDARY SCHOOLS FOR FY 2025/2026

DESINATION/ SALARY SCALE	FY 2024/2025		FY 2025/2026	
	Monthly	Annual	Monthly	Annual
Head Teacher Secondary School (Science) (UIE-SC)	6,500,000	78,000,000	6,500,000	78,000,000
	6,500,000	78,000,000	6,500,000	78,000,000
	6,500,000	78,000,000	6,500,000	78,000,000
	6,500,000	78,000,000	6,500,000	78,000,000
Head Teacher Secondary School (UIE-LWR)	2,350,000	28,200,000	2,350,000	28,200,000
	2,324,608	27,895,296	2,324,608	27,895,296
	2,295,943	27,551,316	2,295,943	27,551,316
	2,270,984	27,251,808	2,270,984	27,251,808
Deputy Head Teacher Secondary School- Science (U2-SC)	4,500,000	54,000,000	4,500,000	54,000,000
	4,500,000	54,000,000	4,500,000	54,000,000
	4,500,000	54,000,000	4,500,000	54,000,000
	4,500,000	54,000,000	4,500,000	54,000,000
	4,500,000	54,000,000	4,500,000	54,000,000
	4,500,000	54,000,000	4,500,000	54,000,000
Deputy Head Teacher Secondary School (U2-LWR)	1,740,001	20,880,012	1,740,001	20,880,012
	1,728,522	20,742,264	1,728,522	20,742,264
	1,700,644	20,407,728	1,700,644	20,407,728
	1,672,766	20,073,192	1,672,766	20,073,192
	1,644,888	19,738,656	1,644,888	19,738,656
	1,631,769	19,581,228	1,631,769	19,581,228
Senior Education Officer - Classroom Teacher (Science)-U3SC	4,250,000	51,000,000	4,250,000	51,000,000
	4,250,000	51,000,000	4,250,000	51,000,000
	4,250,000	51,000,000	4,250,000	51,000,000
	4,250,000	51,000,000	4,250,000	51,000,000
	4,250,000	51,000,000	4,250,000	51,000,000
	4,250,000	51,000,000	4,250,000	51,000,000

	4,250,000	51,000,000		4,250,000	51,000,000
	4,250,000	51,000,000		4,250,000	51,000,000
	4,250,000	51,000,000		4,250,000	51,000,000
	4,250,000	51,000,000		4,250,000	51,000,000
	4,250,000	51,000,000		4,250,000	51,000,000
Senior Education Officer - Classroom Teacher (Non Science) U3LWR	1,311,422	15,737,064		1,311,422	15,737,064
	1,298,482	15,581,784		1,298,482	15,581,784
	1,255,505	15,066,060		1,255,505	15,066,060
	1,242,869	14,914,428		1,242,869	14,914,428
	1,230,381	14,764,572		1,230,381	14,764,572
	1,218,041	14,616,492		1,218,041	14,616,492
Education Officer - Classroom Teacher (Science)- U4SC	4,000,000	48,000,000		4,000,000	48,000,000
	4,000,000	48,000,000		4,000,000	48,000,000
	4,000,000	48,000,000		4,000,000	48,000,000
	4,000,000	48,000,000		4,000,000	48,000,000
	4,000,000	48,000,000		4,000,000	48,000,000
	4,000,000	48,000,000		4,000,000	48,000,000
Education Officer - Classroom Teacher (Non-Science)- U4LWR	1,078,162	12,937,944		1,078,162	12,937,944
	1,072,808	12,873,696		1,072,808	12,873,696
	1,056,152	12,673,824		1,056,152	12,673,824
	1,039,826	12,477,912		1,039,826	12,477,912
	1,013,759	12,165,108		1,013,759	12,165,108
	988,562	11,862,744		988,562	11,862,744
	960,288	11,523,456		960,288	11,523,456
Assistant Education Officer - Classroom Teacher (Science)-U5SC	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000

Laboratory Technician (Secondary Schools) U5 (Science)	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
	2,200,000	26,400,000		2,200,000	26,400,000
Assistant Education Officer - Classroom Teacher (Non-Science)- U5LWR	784,214	9,410,568		784,214	9,410,568
	774,998	9,299,976		774,998	9,299,976
	764,421	9,173,052		764,421	9,173,052
	763,926	9,167,112		763,926	9,167,112
	756,176	9,074,112		756,176	9,074,112
	755,469	9,065,628		755,469	9,065,628
	745,000	8,940,000		745,000	8,940,000
Laboratory Assistant (Secondary Schools)- U7 (Upper)	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
	550,000	6,600,000		550,000	6,600,000
<i>Source: Ministry of Public Service (2025)</i>					

SCHEDULE 4-B

SALARY STRUCTURE FOR THE PUBLIC BTVET AND TEACHER TRAINING INSTITUTIONS EXCLUDING HEALTH TRAINING INSTITUTIONS FOR FY 2025/2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Principal Diploma Awarding Institution (Science)	U1SE	10,622,398	127,468,776	10,622,398	127,468,776
Principal Diploma Awarding Institution (Non Science)	U1SE	2,900,000	34,800,000	2,900,000	34,800,000
Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions (Science)	U1E	6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000
		6,500,000	78,000,000	6,500,000	78,000,000
Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions (Non- Science)	U1E	2,850,000	34,199,988	2,850,000	34,199,988
		2,820,885	33,850,620	2,820,885	33,850,620
		2,789,796	33,477,552	2,789,796	33,477,552
		2,755,575	33,066,900	2,755,575	33,066,900
Head of Technical/ Farm School and Head Vocational Center and Community Polytechnic (Science) and Principal Lecturers- Science	U2 SC	4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
		4,500,000	54,000,000	4,500,000	54,000,000
Deputy Principal Certificate Awarding Institutions (non-science) and Principal Lecturers- Non Science	U2 LWR	1,679,886	20,158,632	1,679,886	20,158,632
		1,668,407	20,020,884	1,668,407	20,020,884
		1,640,529	19,686,348	1,640,529	19,686,348
		1,612,651	19,351,812	1,612,651	19,351,812
		1,584,773	19,017,276	1,584,773	19,017,276

		1,571,654	18,859,848	1,571,654	18,859,848
Senior Tutor/ Instructor/ Lecturer (Science)	U3 SC	4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
		4,250,000	51,000,000	4,250,000	51,000,000
Senior Tutor/ Instructor/ Lecturer (Non Science)	U3 LWR	1,311,422	15,737,064	1,311,422	15,737,064
		1,298,482	15,581,784	1,298,482	15,581,784
		1,255,505	15,066,060	1,255,505	15,066,060
		1,242,869	14,914,428	1,242,869	14,914,428
		1,230,381	14,764,572	1,230,381	14,764,572
		1,218,041	14,616,492	1,218,041	14,616,492
Tutor/ Instructor/ Lecturer (Science)	U4 SC	4,000,000	48,000,000	4,000,000	48,000,000
		4,000,000	48,000,000	4,000,000	48,000,000
		4,000,000	48,000,000	4,000,000	48,000,000
		4,000,000	48,000,000	4,000,000	48,000,000
		4,000,000	48,000,000	4,000,000	48,000,000
		4,000,000	48,000,000	4,000,000	48,000,000
Graduate Tutor/ Instructor/ Lecturer (Non Science)	U4 LWR	1,078,162	12,937,944	1,078,162	12,937,944
		1,072,808	12,873,696	1,072,808	12,873,696
		1,056,152	12,673,824	1,056,152	12,673,824
		1,039,826	12,477,912	1,039,826	12,477,912
		1,013,759	12,165,108	1,013,759	12,165,108
		988,562	11,862,744	988,562	11,862,744
		960,288	11,523,456	960,288	11,523,456
Diploma Tutor/ Instructor/ Lecturer (Science)	U5 SC	2,200,000	26,400,000	2,200,000	26,400,000
		2,200,000	26,400,000	2,200,000	26,400,000
		2,200,000	26,400,000	2,200,000	26,400,000
		2,200,000	26,400,000	2,200,000	26,400,000

		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
		2,200,000	26,400,000		2,200,000	26,400,000
Diploma Tutor/ Instructor/ Lecturer (Non Science)	US LWR	784,214	9,410,568		784,214	9,410,568
		774,998	9,299,976		774,998	9,299,976
		764,421	9,173,052		764,421	9,173,052
		763,926	9,167,112		763,926	9,167,112
		756,176	9,074,112		756,176	9,074,112
		755,469	9,065,628		755,469	9,065,628
		745,000	8,940,000		745,000	8,940,000
						
Source: Ministry of Public Service (2025)						

SCHEDULE 5

SALARY STRUCTURE FOR UGANDA POLICE FORCE AND UGANDA PRISONS SERVICES (INCLUDES LEGAL, SCIENTISTS, PROFESSIONAL AND GENERAL CATEGORY EXCEPT HEALTH PROFESSIONALS AND AVIATION) FOR FY 2025/ 2026

DESIGNATION	SALARY SCALE	FY 2024/2025		FY 2025/2026	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Professional)	UISE	7,070,698	84,848,376	12,750,000	153,000,000
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Science)	UISE	12,750,000	153,000,000	12,750,000	153,000,000
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Legal)	UISE	8,762,800	105,153,600	12,750,000	153,000,000
Senior Commissioner of Police/ Prisons (Administrative)	UISE	6,806,632	81,679,584	12,750,000	153,000,000
Senior Commissioner of Police/ Prisons (Science)	UISE	11,900,000	142,800,000	12,750,000	153,000,000
Senior Commissioner of Police/ Prisons (Legal)	UISE	8,027,400	96,328,800	12,750,000	153,000,000
Commissioner of Police/ Prisons (Administrative)	UISE	6,406,632	76,879,584	12,750,000	153,000,000
Commissioner of Police/ Prisons (Science)	UISE	10,622,398	127,468,776	12,750,000	153,000,000
Commissioner of Police/ Prisons (Legal)	UISE	7,828,704	93,944,448	12,750,000	153,000,000
Assistant Commissioner of Police/ Prisons (Administrative)	UIE- LW	1,690,781	20,289,372	3,378,029	40,536,350
		1,669,621	20,035,452	3,351,005	40,212,059
		1,645,733	19,748,796	3,324,197	39,890,362
		1,624,934	19,499,208	3,297,603	39,571,240
Assistant Commissioner of Police/ Prisons (Professional)	UIE- UP	1,728,007	20,736,084	3,919,440	47,033,277
		1,710,004	20,520,048	3,888,084	46,657,011
		1,690,781	20,289,372	3,856,980	46,283,755

		1,669,621	20,035,452	3,826,124	45,913,485
Assistant Commissioner of Police/ Prisons (Science)	U1E- SC	6,500,000	78,000,000	6,500,000	78,000,000
Assistant Commissioner of Police/ Prisons (Legal)	U1E- LEG	5,168,880	62,026,560	5,168,880	62,026,560
Senior Superintendent of Police/ Prisons (Administrative)	U2-LW	1,291,880	15,502,560	2,231,401	26,776,812
		1,282,315	15,387,780	2,213,550	26,562,598
		1,259,083	15,108,996	2,195,841	26,350,097
		1,235,852	14,830,224	2,178,275	26,139,296
		1,212,620	14,551,440	2,160,848	25,930,182
		1,201,688	14,420,256	2,143,562	25,722,740
Senior Superintendent of Police/ Prisons (Professional)	U2-UP	1,527,241	18,326,892	2,378,029	28,536,348
		1,510,753	18,129,036	2,359,005	28,308,057
		1,494,471	17,933,652	2,340,133	28,081,593
		1,478,401	17,740,812	2,321,412	27,856,940
		1,353,136	16,237,632	2,302,840	27,634,084
		1,337,524	16,050,288	2,270,418	27,245,012
		1,322,109	15,865,308	2,260,142	27,121,708
		1,306,898	15,682,776	2,252,061	27,024,734
		1,291,880	15,502,560	2,244,045	26,928,536
		1,282,315	15,387,780	2,236,092	26,833,108
Senior Superintendent of Police/ Prisons (Science)	U2-SC	4,500,000	54,000,000	4,500,000	54,000,000
Senior Superintendent of Police/ Prisons (Legal)	U2-LEG	4,356,720	52,280,640	4,356,720	52,280,640
Superintendent of Police/ Prisons (Administrative)	U3-LWR	990,589	11,887,068	2,053,854	24,646,248
		979,805	11,757,660	2,037,423	24,449,078
		943,991	11,327,892	2,021,124	24,253,485
		933,461	11,201,532	2,004,955	24,059,458
		923,054	11,076,648	1,988,915	23,866,982
		912,771	10,953,252	1,973,004	23,676,046
		902,612	10,831,344	1,957,220	23,486,638
Superintendent of Police/ Prisons (Professional)	U3-UP	1,131,209	13,574,508	2,196,931	26,363,172
		1,115,688	13,388,256	2,179,356	26,152,267
		1,100,402	13,204,824	2,161,921	25,943,048
		1,085,341	13,024,092	2,144,625	25,735,504
		1,070,502	12,846,024	2,127,468	25,529,620